

# Compensation of Hospital Employees



DOH 422-092/CHS 257 (REV' 08/01/2012)

Calendar Year: 2012		Entity Name: Grays Harbor Community Hospital						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non- Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Jensen, Tom	CEO *	Grays Harbor Co	236,804	0	11,551	8,215	32,152	288,722
2 Howden, Timothy	CFO	Grays Harbor Co	161,696	0	6,344	35,557	24,833	228,430
3 Walsh, Cynthia	CNO	Grays Harbor Co	152,206	0	5,745	13,800	21,656	193,406
4 Feller, Julie	Executive Direc	Grays Harbor Co	125,014	0	6,541	15,530	29,820	176,905
5 Kahl, Larry	COO	Grays Harbor Co	120,773	0	2,760	8,819	21,233	153,584
6								0
7								0
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Center for Health Statistics/Hospital and Patient Data Section

MS: 47814

Olympia, WA 98504-7814

Fax: (360) 753-4135  
email: [hos@doh.wa.gov](mailto:hos@doh.wa.gov)